# CV Paolo Guenzi

(Updated September 2021)



Associate Professor, Department of Marketing, Università Commerciale Luigi Bocconi Senior Professor, Knowledge Group Marketing&Sales, SDA Bocconi School of Management

Master Degree (1994: 110/110 cum Laude) Università Bocconi Doctorate (1999/2000): Università Bocconi

## 1. Articles in international refereed journals

- 1. The Impact of Digital Transformation on Salespeople: an Empirical Investigation Using the JD-R Model (with E. Nijssen) Journal of Personal Selling & Sales Management, 41 (2), 130–149, 2021
- 2. Mastering the digital transformation of sales (with J. Habel), California Management Review, 62 (4), 57–85, 2020
- 3. Studying the antecedents and outcome of social media use by salespeople using a MOA framework (with E. Nijssen), Industrial Marketing Management, 90, 346-359, 2020
- 4. It is all in good humor? Examining the impact of salesperson evaluations of leader humor on salesperson job satisfaction and job stress (with D. Rangarajan, N. Chaker, L. Sajtos), Journal of Personal Selling & Sales Management, 39 (4), 352–369, 2019
- Cognitive and affective determinants of salesforce performance: a two-wave study (with I. Soscia, R.P. Bagozzi), Industrial Marketing Management, 75, 206-217, 2018

- 6. The role of leadership in salespeople's price negotiation behavior (with S.Alavi, J.Habel, J.Wieseke), Journal of the Academy of Marketing Science, 46, 4, 703-724, 2018
- Linking Data-Rich Environments with Service Innovation in Incumbent Firms: A Conceptual Framework and Research Propositions (with G. Troilo, L. M. De Luca), Journal of Product Innovation Management, 34, 5, 617-639, 2017
- 8. Beyond the retention—acquisition trade-off: Capabilities of ambidextrous sales organizations (with E.Nijssen, Mv.d.Borgh), Industrial Marketing management 64, 1-13, 2017
- 9. The dual mechanism of sales capabilities in influencing organizational performance (with L. Sajtos, G. Troilo), Journal of Business Research 69, 3707-3713, 2016
- 10. The Combined Effect of Customer Perceptions about a Salesperson's Adaptive Selling and Selling Orientation on Customer Trust in the Salesperson: A Contingency Perspective (with L.M. De Luca, R.Spiro), Journal of Business & Industrial Marketing 31, 4, 553-564, 2016
- 11. The Organizational Implications of Implementing Key Account Management: A Case-based Examination (with K. Storbacka), Industrial Marketing Management 45, 84-97, 2015
- 12. Guidelines for future research on KAM implementation (with K. Storbacka), Industrial Marketing Management 45, 100, 2015
- How salespeople see Organizational Citizenship Behaviors: an exploratory study using the laddering technique (with F. Panzeri), Journal of Business & Industrial Marketing 30, 2, 218 – 232, 2015
- The Influence of Formal and Informal Sales Controls on Customer-directed Selling Behaviors and Sales Unit Effectiveness (with A. Baldauf, N. Panagopoulos), Industrial Marketing Management 43, 786-800, 2014
- How to use a sponsorship platform to support an international master brand strategy: The UniCredit UEFA Champions League Sponsorship (with D. Penna), Journal of Brand Management 21, 2, 133–149, 2014
- 16. What can business leaders learn from sports leadership? (with D. Ruta), Strategic HR Review, 13, 1, 2014
- 17. Leading teams: Tools and Techniques for Successful Team Leadership from the Sports World, (with D. Ruta), The European Business Review, September-October, 21-25, 2013
- 18. Organizational drivers of salespeople's customer orientation and selling orientation (with L.De Luca, G.Troilo), *Journal of Personal Selling & Sales Management*, 31, 3, 269-285, 2011
- Internationalizing Sales Research: Current Status, Opportunities And Challenges (with N.Panagopoulos, N.Lee, E.Bolman Pullins, G.Avlonitis, P.Brassier, A.Humenberger, P.Kwiatek, T.Loe, E.Oksanen-Ylikoski, R.Peterson, B.Rogers, D.Weilbaker), *Journal of Personal Selling & Sales Management*, 31, 3, 219-242, 2011
- 20. Interpersonal trust in commercial relationships: antecedents and consequences of customer trust in the salesperson (with L. Georges), European Journal of Marketing 44, 1/2, 114-138, 2010
- 21. Dispersion of influence between Marketing and Sales: Its effects on superior customer value and market performance (with G.Troilo, L.De Luca), *Industrial Marketing Management* 38, 872-882, 2009
- 22. The Impact of Strategic Account Managers' Behaviors on Relational Outcomes: An Empirical Study (with L. Georges, C. Pardo), *Industrial Marketing Management* 38, 100-111, 2009
- 23. Personal Loyalty Vs. Firm Loyalty? Exploring relational trade-offs in the presence of key employees: the case of radio DJ (with A.Arbore e A.Ordanini), *Journal of Service Management* 20, 3, 317-341, 2009
- 24. An empirical investigation of the impact of relationship selling and LMX on salesforce's behaviours and effectiveness (with N.Paparoidamis), *European Journal of Marketing* 43, 7/8, 1053-1075, 2009
- 25. A Comprehensive Model of Customer Trust in Two Retail Stores (with M.D. Johnson, S.Castaldo), *Journal of Service Management* 20, 3, p. 290-316, 2009
- 26. The sales function in the 21<sup>st</sup> century: Where are we and where do we go from here? (with S. Geiger), *European Journal of Marketing* 43, 7/8, 873-889, 2009

- 27. The joint contribution of Marketing and Sales to the creation of superior customer value (with G. Troilo), *Journal of Business Research*, 60, 98-107, 2007
- 28. Relational selling strategy and key account managers' relational behaviors: an exploratory study (with C. Pardo, L. Georges), *Industrial Marketing Management* January 2007, 36, 1, 121-133, 2007
- 29. Developing marketing capabilities for customer value creation through Marketing-Sales integration (with G. Troilo), *Industrial Marketing Management*, November 2006, 35, 8, 974-988, 2006
- 30. The launch of new brands by professional soccer teams: The case of U.S. Lecce Salento 12 (with M. Nocco), *International Journal of Sport Marketing & Sponsorship*, May 2006, 251-266, 2006
- 31. The Impact of Interpersonal Relationships on Customer Satisfaction and Loyalty to the Service Provider (with O.Pelloni), International Journal of Service Industry Management 15, 4, 365-384, 2004
- 32. Antecedents and Consequences of a Firm's Selling Orientation, in *European Journal of Marketing* 37, 5/6, 706-727, 2003
- 33. Sales Force Activities and Customer Trust" in Journal of Marketing Management 18, 749-778, 2002

## 2. Articles in Italian journals

- 1. Il caso Ecolab (with A. Costantini), Economia & Management 3,28-32, 2017
- 2. Cosa attrae (e cosa no) delle carriere commerciali (with S.Ghaddar), Economia & Management 1, 18-22, 2017
- 3. Top manager dalle vendite con una marcia in più (with S.Ghaddar), Economia & Management 1, 30-35, 2017
- 4. Le 7S della sales transformation (with M.Sisti), Economia & Management 1, 36-44, 2017
- 5. "Sogno o incubo? Marketing analytics e social media visti dai direttori marketing", Economia & Management Vol. 3, 55-61, 2015
- 6. "Competenze commerciali: cosa sono e come influenzano i risultati aziendali", Economia & Management Vol. 4, 89-105, 2014
- 7. "Caso Unicredit: la valutazione della sponsorizzazione della UEFA Champions League" (with S.Santini, D.Penna, D.Boni), Economia & Management Vol.2, 89-110, 2013
- 8. "L'integrazione fra marketing e vendite: barriere, meccanismi operativi e risultati" (with G.Troilo), Economia & Management Vol.2, 89-110, 2013
- 9. "L'innovazione nei sistemi di offerta delle società di calcio: dagli stadi alle strutture polifunzionali customer-based" (with M.Pavan), *Finanza, Marketing e Produzione* anno 22 n°3, p.81-107, 2005
- 10. "Il contributo dei venditori alla soddisfazione del cliente: un'analisi nel mercato finanziario" (with R.Becagli e R.Riccardi), in *Micro&Macro Marketing* anno 13, n° 2, p. 237-264, 2004
- 11. "L'efficacia del testimonial atleta nelle politiche pubblicitarie aziendali" (with P.Borghini), in *Micro&Macro Marketing* anno 13, n° 3, p. 361-385, 2004
- 12. "Relazioni Interpersonali e *Customer Loyalty*. Il caso dei Fitness Club" (with O.Pelloni), in *Finanza, Marketing e Produzione* anno 21 n°1, p. 119-141, 2004
- 13. "Analizzare e gestire la dealer satisfaction: un'analisi empirica nel mercato degli orologi" (with S.Pizzoglio e R.Riccardi), *Economia & Management* n°4, p. 47-59, 2004
- 14. "I sistemi di controllo della forza di vendita", *Economia & Management* n°1, p. 15-25, 2004
- *15.* "Il ruolo della forza vendita nella generazione di fiducia del cliente. Un'indagine empirica nelle imprese italiane", in *Economia & Management* n° 5, p.95-110, 2001
- 16. "Orientamento commerciale dell'impresa e attività svolte dai venditori: un'analisi esplorativa nelle imprese italiane", *Micro & Macro Marketing*, anno 9, n°3, p.437-460, 2000
- 17. "La comunicazione di marketing nei parchi a tema: il caso Gardaland", *Micro & Macro Marketing,* anno 7, n° 2, p.295-321, 1998
- 18. "Il marketing nel mercato radiofonico: il caso Radio Deejay" (with S.Botti) ", Micro & Macro Marketing, anno 6, n° 2, p. 321-343, 1997
- 19. "Un approccio marketing-oriented per la classificazione dei servizi per il tempo libero" (with E.Valdani), *Sinergie*, 41, p. 69-94, 1996

20. "Il caso Eurodisney", Micro & Macro Marketing, 4, 1, p.135-144, 1995

## 3. Conference papers/Working papers/non-published papers

- 1. The Digital Transformation of Sales (with J. Habel), JAMS Thought Leaders' Conference on Innovating in the Digital Economy, Milan, June 10-12, 2019
- 2. Social media and sales: investigating the antecedents and outcome of social media using a MOA framework (with E. Nijssen), JAMS Thought Leaders' Conference on Innovating in the Digital Economy, Milan, June 10-12, 2019
- 3. Competition and deviance in the sales force, Proceedings of the 13th Annual Global Sales Science Institute Conference, Panama City, Panama, June 5-8, 2019
- Mastering digital transformation in sales: A research agenda going forward (with D. Rangarajan, T. Kaski), Proceedings of the 13th Annual Global Sales Science Institute Conference, Panama City, Panama, June 5-8, 2019
- Digital & Social Selling Index: an empirical investigation into its nature, antecedents and consequences (with S.Ghaddar), Proceedings of the 12th annual GSSI Conference, Vienna, June 5-8 2018
- 6. How students perceive salespeople and the sales job (with P. Caiozzo, M.C. Cito, S.Ghaddar, G. Miniero, Proceedings of the 11th annual GSSI Conference, Mauritius, June 6-9 2017
- How Sales Organization Capabilities Affect the Simultaneous Pursuit of Customer Acquisition and Retention (with M. van den Borgh, E.Nijssen), The Thought Leadership on the Sales Profession Conference, Hec Paris, France, May30-June 1 2017
- "The Organizational Impact of Big Data Marketing on Service Innovation" (with L.M. DeLuca, G. Troilo), Proceedings of the JPIM-MSI Research Workshop, Knoxville, Tennessee, USA, June 8-10 2016
- 9. The impact of Sales Force Management Capabilities and Personal Selling Capability on Performance (with L.Sajtos, G.Troilo), Proceedings of the 45th EMAC Conference, Oslo, Norway, May 24-27 2016
- Which Competencies for Successful Commercial Executives: Are we Missing the Real Points? (with P. Caiozzo, G.Troilo), Proceedings of the 44th EMAC Conference, Leuven, Belgium, May 26-29 2015
- 11. What are sales capabilities and how do they affect performance? A preliminary investigation (with L.Sajtos, G.Troilo), 5th EMAC Regional Conference, Katowice, Poland, September 24-26, 2014
- 12. What really matters to sales executives? (with P. Caiozzo, G.Troilo), Thought Leadership on the Sales Profession, Columbia University, June 10-11 2014
- 13. The impact of sales capabilities on performance, Winner, Best Track Paper Award, Proceedings of the ANZMAC Conference, Auckland, New Zealand, December 1-4 2013
- 14. The Organizational Implications of Implementing Key Account Management: A Case-based Examination (with K.Storbacka), Industrial Marketing and Sales Management Symposium & Special Issue in Industrial Marketing Management: "From Strategy Frameworks to Value-in-use: Implementing Strategies and Theories of B2B Marketing and Sales Management", Helsinki, Finland November 6-7th, 2013,
- 15. How sales capabilities affect performance: a preliminary investigation, Conference on Enhancing Sales Force Productivity, Münster, Germany 2013, July 14 16, 2013
- 16. The capabilities and performance of ambidextrous sales organizations (with E.Nijssen, M.Van den Borgh), Proceedings of the 42nd EMAC Conference, Istanbul, Turkey, June 4-7 2013
- The Influence of Sales Force Control Systems on Salespeople's Customer-Oriented Selling, Adaptive Selling and Sales Unit Effectiveness (with A. Baldauf, N.Panagopoulos), Proceedings of the 42nd EMAC Conference, Istanbul, Turkey, June 4-7 2013
- Does Adaptive Selling improve or hurt customer trust in the salesperson? A contingency study (with L.De Luca, R.Spiro, G.Troilo), Proceedings of the 41st EMAC Conference, Lisbon, Portugal, May 22-25 2012

- 19. Solving the paradox of Machiavellianism: Machiavellianism may make for productive sales but poor team spirit (with I.Soscia, R.Bagozzi), Proceedings of the 41st EMAC Conference, Lisbon, Portugal, May 22-25 2012
- 20. An investigation into the consequences of prosocial behaviors of salespeople using the laddering technique (with F.Panzeri), Proceedings of the 40th EMAC Conference, Lubiana, Slovenia, May 24-27 2011
- 21. The role of emotions in affecting sales performance: a longitudinal study (with I.Soscia, R.Bagozzi), Proceedings of the 40th EMAC Conference, Lubiana, Slovenia, May 24-27 2011
- 22. The dark side of adaptive selling (with L.De Luca, R.Spiro), Proceedings of the 5<sup>th</sup> annual GSSI Conference, Milan, Italy, June 22-24 2011
- 23. What can sales managers learn from coaches of professional sport teams? (with G.Troilo), Proceedings of the 39<sup>th</sup> EMAC Conference, Copenaghen, Denmark, June 1-4 2010
- 24. Investigating the antecedentes of customer trust in the salesperson (with R.Spiro), Proceedings of the 39<sup>th</sup> EMAC Conference, Copenaghen, Denmark, June 1-4 2010
- 25. Organizational drivers of customer-oriented selling (with G.Troilo e L. De Luca), Proceedings of the 38<sup>th</sup> EMAC Conference, Nantes, France, May 26-29, 2009
- 26. Marketing-Sales relationship: how to achieve their integration? (with G.Troilo), Proceedings of the 37<sup>th</sup> EMAC Conference, Brighton, UK, May 2008
- 27. The contingent value of Sales participation in marketing decision-making for market performance (with G.Troilo and L.De Luca), Proceedings of the 37<sup>th</sup> EMAC Conference, Brighton, UK, May 2008
- 28. Antecedents and consequences of Sales Force Control Systems: a relational perspective (with A. Baldauf, V.Onyemah), Proceedings of the Global Sales Science Institute Conference, Athens, Greece, June 2008
- 29. An Empirical Investigation of Relationship Selling Strategy, Management Controls, Salesperson Behaviors and Sales Organization Effectiveness (with A.Baldauf), Proceedings of the National Conference in Sales Management 2007, Irvine, California, USA, 2007
- A Multi-Level Model of Retail Trust: Building Patronage through People, Products, Places and Communication (with M. D. Johnson, S. Castaldo), Proceedings of the 36<sup>th</sup> EMAC Conference, Reykjavik, Iceland, May 23-26, 2007
- Exploring Relational Trade-offs in the Presence of Key Employees: the Case of the Radio Industry (with A. Arbore, A. Ordanini) Proceedings of the 36<sup>th</sup> EMAC Conference, Reykjavik, Iceland, May 23-26, 2007
- 32. When and why do customers trust grocery retailers? (with S.Castaldo, L.Grimaldi, M.Grosso, K.Premazzi,) Proceedings of the 36<sup>th</sup> EMAC Conference, Reykjavik, Iceland, May 23-26, 2007
- "Building interpersonal relationships in mass-mediated service environments: The case of radio stations" (with G.Beber), Proceedings of the 35<sup>th</sup> EMAC Conference, Athens, Greece, May 23-26, 2006
- 34. "Antecedents and consequences of customer trust in the financial advisor" (with L.Georges), Proceedings of the 35<sup>th</sup> EMAC Conference, Athens, Greece, May 23-26, 2006
- 35. "Integrating Marketing and Sales: A Means-End Approach" (with G. Troilo), Proceedings of the 35<sup>th</sup> EMAC Conference, Athens, Greece, May 23-26, 2006
- 36. "Integrating Marketing and Sales: A Means-End Approach" (with G. Troilo), Proceedings of the National Conference in Sales Management 2006, Minneapolis, Minnesota, USA, 2006
- "Antecedents and consequences of marketing and sales integration: an empirical examination" (with F.Ancarani e G.Troilo), Proceedings of the 34<sup>th</sup> EMAC Conference, Milan, Italy, May 24-27, 2005
- 38. "Relational outcomes of key account managers' behaviours: an empirical examination" (with L.Georges e C.Pardo) Proceedings of the 34<sup>th</sup> EMAC Conference, Milan, Italy, May 24-27, 2005
- "Building trust through synergistic solutions in a key account setting: an empirical study", (with L.Georges e C.Pardo), Proceedings of the National Conference in Sales Management 2005, Miami, Florida, USA, 2005
- 40. "Dealer Satisfaction in marketing channels: a model and empirical examination", Proceedings of the 33<sup>rd</sup> EMAC Conference, Murcia, Spain, May 18-21, 2004

- 41. "Relational outcomes of key account managers' behaviours: an empirical examination", Proceedings of the 33<sup>rd</sup> EMAC Conference, Murcia, Spain, May 18-21, 2004
- 42. "An empirical investigation of the impact of relationship selling and LMX on relational selling behaviours and sales performance" Proceedings of the 33<sup>rd</sup> EMAC Conference, Murcia, Spain, May 18-21, 2004
- 43. "Salespeople's Contribution to Customer Satisfaction: an Empirical Examination in Financial Services" Proceedings of the National Conference in Sales Management 2004, Reno, Nevada, USA, 2004
- 44. "The link between the supplier's relational selling strategy and its key account manager's relational behaviors" (with L.Georges e C.Pardo), Proceedings of the 19<sup>th</sup> Annual IMP Conference, Lugano, Svizzera, September 4-6, 2002
- 45. "Sales Force Control Systems: A Relational Perspective" (with A.Baldauf, N.Paparoidamis, O.Pelloni), Proceedings of the National Conference in Sales Management, Cincinnati, USA, April 10-12, 2002
- 46. "Interpersonal Relationships and Customer Loyalty: A Comprehensive Model and Empirical Investigation" (with O.Pelloni), EURAM Trust Track, Milano, 3-5 aprile, 2002
- 47. "The impact of Interpersonal Relationships on Customer-to-Firm Relationships" (with O.Pelloni), Proceedings of the 32<sup>st</sup> EMAC Conference, Glasgow, Scotland, May 20-23, 2002
- 48. "Relationship Selling: Towards a Better Definition of the Construct", in Proceedings of the National Conference in Sales Management (ed. J.M.Hawes, S.A.Inks), Atlanta, Georgia, USA, April 6-8, 2002
- 49. "Relationship Marketing, sales force activities and customer trust: findings from Italy", in "Marketing in a Changing World", Proceedings of the 31<sup>st</sup> EMAC Conference, Braga, Portugal, May 28-31, 2002
- 50. "From Relationship Marketing to Relationship Selling", in "Marketing in a Changing World", Proceedings of the 31<sup>st</sup> EMAC Conference, Braga, Portugal, May 28-31, 2002
- 51. "Salesforce Activities and Salesforce Role in Getting Customer Trust: An empirical Study", in "Profit through New (and Unusual) Marketing Alliances" (ed. M.K.Rich), Proceedings of the ISBM/CBIM Seventh Annual Academic Workshop, Georgia State University, Atlanta, US A, February 2-4 2002
- 52. "Relationship Marketing, Salesforce Activities and Sales Management: Towards a Relationship Selling Paradigm?", in "Business Marketing in the Decade Ahead: The Key Challenges We Face", Proceedings of the ISBM/CBIM Sixth Annual Academic Workshop, Georgia State University, Atlanta, USA, January 15-17, 2002

## 4. Books / Book Chapters

- 1. La trasformazione digitale delle vendite, Egea, 2021
- The strategic building of a football club: the case of Interbrand and Shakhtar Donetsk (with M. Ricca), in S. Chadwick, N. Chanavat and M. Desbordes, (eds.) Routledge Handbook of Sports Marketing, Routledge, 2016, p.38-50
- 3. Gestire le vendite (with M.A Sisti, P.Caiozzo), Egea, 2015
- 4. Key accountization at Bosch Automotive Aftermarket (BAA) Italy: managing and implementing a strategic change, in D. Woodburn, K. Wilson (Eds), Handbook of Strategic Account Management, Wiley, 2014
- 5. "Sales Force", Wiley Encyclopedia of Management, 3rd Edition (2014)
- 6. Leading teams: managerial lessons from sport coaches (with D.Ruta), Wiley, 2013
- 7. "Venditing: chi ha ucciso il marketing?", in "Scritti in onore di Stefano Podestà), 2013
- 8. "Le metriche di orientamento al mercato" (with L.De Luca), in "Marketing metrics" (a cura di E.Valdani e F.Ancarani), Egea, 2011
- 9. Sales Management, in "Marketing management" (a cura di E.Valdani), Egea, 2011
- 10. Sales Management: A Multinational Perspective (con S. Geiger, Editors), Palgrave McMillan, 2011
- 11. "Sales Management in the twenty-first century" (con S.Geiger), in Sales Management: A Multinational Perspective (con S. Geiger, Editors), Palgrave McMillan, 2011

- 12. "Managing change in the sales force", in Sales Management: A Multinational Perspective (con S. Geiger, Editors), Palgrave McMillan, 2011
- 13. Team leadership and coaching, in Sales Management: A Multinational Perspective (con S. Geiger, Editors), Palgrave McMillan, 2011
- 14. "Sales organization performance and evaluation" (con S.Geiger), in Sales Management: A Multinational Perspective (con S. Geiger, Editors), Palgrave McMillan, 2011
- 15. Team Leadership. Dallo sport al management (con D.Ruta), Egea, 2010
- 16. "Organizzazione e gestione della rete di vendita", in "Marketing e fiducia" (a cura di S. Castaldo), Il Mulino, 2009
- 17. "Sport marketing and Facility Management: From Stadiums to customer-based multipurpose Leisure Centers", in *Marketing and Football: an international perspective*, M. Desbordes and G.Bolle (Eds.), Butterworth-Heinemann, 2006
- 18. "La forza di vendita", volume "Vendite" della collana Enciclopedia di Management, Università Bocconi Editore, 2006
- 19. "Organizzazione e gestione della rete di vendita", volume "Vendite" della collana Enciclopedia di Management, Università Bocconi Editore, 2006
- 20. "Il contributo del personale commerciale al successo del punto vendita", in *Store Management: la gestione delle piattaforme relazionali* (a cura di C.Mauri e S.Castaldo), Franco Angeli, Milano, 2005
- 21. "Musei, edutainment e marketing (with E.Valdani), in *Cultura in Gioco Le nuove frontiere di musei, didattica e industria culturale nell'era dell'interattività* (a cura di P.A. Valentino e L.M.R. Delli Quadri), Giunti Editore, Firenze, pp.148-164, 2004
- 22. La vendita relazionale, Etas, Milano, 2002
- 23. "Il marketing relazionale nel mercato radiofonico", in *Artwork&Network* (a cura di S.Salvemini, G.Soda), EGEA, Milano, p. 245-280, 2001
- 24. Strategie e politiche di marketing nei parchi tematici (with E. Valdani), EGEA, Milano, 1998
- 25. "Sport marketing and Facility Management: From Stadiums to customer-based multipurpose Leisure Centers", in *Marketing and Football: an international perspective*, M. Desbordes and G.Bolle (Eds.), Butterworth-Heinemann, p. 130-162, 2006
- 26. "Marketing du sport et management des installations", in *Marketing et Football: une perspective internationale* (a cura di G.Bolle e M.Desbordes), Presses Universitaires du Sport, 2005
- 27. "Zur Typologisierung von Freizeitdienstleistungen: Ein kundenorientierter Ansatz" (with E.Valdani, K.Matzler), in *Erfolg durch Dienen*? (a cura di H.Hinterhuber e H.Stahl), p. 244-263, 2002
- 28. "Marketing von Brand Parks" (with E.Valdani), in *IndustrieErlebnisWelten* (a cura di H.Hinterhuber e H.Pechlaner), ESV, Berlino, Germania, p.155-193, 2001

## 5. Main Courses taught at Bocconi

## **Bachelor Degree and Master of Science:**

"Sales Management"

- "Personal Selling"
- "Dealers & Sales Management"
- "Event & Mega Event management"
- "Key Account Management"

## **Executive Education:**

#### EMMS (Executive Master in Marketing & Sales) Sales Management

Executive MBA Sales Management

#### **Channel Management**

#### **Open Market Programs**

Sales Management Sales Planning&Control Sales Excellence Selling competencies (fully online) Leading sales forces (fully online)

#### **Open Market Programs**

I designed and managed dozens of in-house programs taught for companies like, for example, ABB, Aermec, Autogrill, Bosch, ENEL, Emc2, EPTA, Fastweb, Galderma, Johnson & Johnson Medical, Iveco, Lindt, Mondadori, Negri Bossi, Oréal, Sacmi, SAI, SDA Express Courier, SEAT Pagine Gialle, Siemens, SNAM, Solvay, Tyco, Ugine, Vodafone, Wind

#### 6. Miscellaneous

Founder and Director, Commercial Excellence Lab, SDA Bocconi

2015-2018 Director, Area Marketing, SDA Bocconi

Winner, best referee Economia & Management, 2014, Best paper award Economia & Management, 2015

Winner, Research excellence award, Università Bocconi

Appeared in several interviews on national media like Rai, La7, Sky, Sole24Ore, Corriere della Sera, Wired, ecc.) on Sales Management and Sport Management topics

In 2018-2020 only, approximately 1 million euros generated by executive education programs developed and managed at SDA Bocconi. In 2015-2017 and in 2012-2014 900k euros were generated by the same initiatives.

Member of the Editorial Review Board of the Journal of Personal Selling & Sales Management

Reviewer for several Tracks of the European Marketing Academy Conference and for the National Conference in Sales Management

Ad-hoc reviewer for "European Journal of Marketing", "Industrial Marketing Management", Journal of Personal Selling & Sales Management, and "Management Decision"

Member of the Steering Committee of the Global Sales Science Institute

Former Track Chair, "Personal Selling and Sales Management" Track of the European Marketing Academy Conference

Lecturer and invited speaker at Aalto School of Economics, Antwerp Business School, Cranfield School of Management, Escuela de Administración de Empresa, Harvard Business School, IESEG School of Management, London Business School, Universidad Tecnica Santamaria, Universitè Paris-Est Créteil, University College Dublin, University of Bern, Vlerick School of Management.

2004: Research Associate and Visiting Professor, Department of Management, University of Bern, Switzerland

2004 – 2005: Research Associate, Department of Marketing, Stephen M. Ross School of Business, University of Michigan, USA

2006: ITP (International Teachers Programme), IMD, Lausanne

2009: Visiting Professor, Department of Marketing, University of Auckland, New Zealand

2015: Research fellow, Sales & Marketing Department, Ruhr-Universität Bochum